

**From:** [Archibeque, Aaron](#)  
**To:** [FW2 FOIA](#)  
**Subject:** Fwd: Personnel updates  
**Date:** Friday, October 12, 2018 8:01:48 AM

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## 19-00018\_FOIA

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**From:** **Regional Director Lueders, FW2** <[fw2regionaldirectorlueders@fws.gov](mailto:fw2regionaldirectorlueders@fws.gov)>  
**Date:** Tue, Sep 4, 2018 at 3:53 PM  
**Subject:** Personnel updates  
**To:**

Good Afternoon Southwest Region,

I wanted to share with all of you a couple of personnel updates in the region. First, as I continue to work to permanently fill the Deputy Regional Director position vice Joy, I have asked Stewart Jacks, ARD Fisheries and Aquatic Conservation to serve as the acting DRD for the next 120 days. I appreciate Stewart's willingness to step up into this detail and know that he will serve the Southwest Region well in this role. He brings an enthusiasm and passion for the mission and people of the Service and has my trust and respect. Please welcome him into this new role.

I would also like to thank James Broska for his work as the acting DRD for the last 120 days. He did an outstanding job in this role and also led the process for selecting our new ARD-EA, Mary Elder, a long vacant and critical leadership position for the Region. Thank you James.

I have received the cert for the permanent Deputy Regional Director position and currently have a panel working this process.

I would also like to congratulate Phillip Land on his selection as the new Special Agent in Charge (SAC) for Region 2. Phil previously served as the ASAC for the region and has been acting in the SAC position since Nick retired. In addition to being an excellent agent, Phil is also an outstanding leader and a valued member of the Regional Directorate Team. I am excited to have Phil selected for this important position.

In the ES world, I have received approval from HQ to fill the ARD-ES position. HR is working hard to get the announcement out. I anticipate it will be out very soon, possibly as early as next week.

I have also asked Ted Koch to come back in a temporary, part-time status, between now and the end of the calendar year to assist me on Lesser Prairie Chicken and Mexican Wolf conservation efforts. We have a lot of work going on in both efforts thanks to many of you. Bringing Ted back in the short term will allow us to keep focus and momentum going and move the conservation dial. Ted will be sitting on the 8th floor and starting tomorrow.

As I said in earlier email to all ES employees, Seth Willey will be acting ARD for the next 120 days and I will look to him to handle all of those responsibilities and serve as the ES representative on the Regional Directorate Team. I know that you will support him and continue the great work that I have seen since I have been here.

If you have any questions, let me know, thanks,

Amy

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